

"To What Work Does Dr. Brown Call Our School?"

Considering the information shared...

1) **WHAT did we learn from Dr. Brown?**

- Caring and learning more is worth the time
- Balcony attitude is needed by staff and students
- Agreed with the wheelbarrow analogy – must be willing to help all
- Agree that many kids show us their poor behavior first to see if we will stay with them
- Agree or were reaffirmed that we should correct behavior, inappropriate dress, poor grammar
- Creativity can be part of discipline
- Everyone needs to be consistent – “Jefferson Rules” – clear expectations
- Attitude makes the difference
- Be careful of judging with first impressions only
- Relationships carrying everyone in the wheelbarrow
- Look for simple solutions – do not accept negative behaviors
- Get their attention before you can teach them anything

2) **SO WHAT does our new learning mean for us and our practice?**

- We can't quit trying
- Form relationships from the beginning – be a balcony staff
- Reflect/concentrate on positives
- We have a lot to learn about these kids
- Have an open house spaghetti dinner – meet and greet (Ellen, Doug, Peggy)
- Need to find clarity of what is expected
- Change needs to take place with in the teachers/reaction to their behaviors
- Keep trying to establish relationships/not give up
- Keep expectations high/revisit some of the earlier C.C. lessons

3) **NOW WHAT will we do differently because of our collective new learning?**

- Tardy policy – give them a reason for being on time
- Use 8th period to help kids
- Always give a reason to do something
- Use the line, “What can I do to help you?”
- Make learning fun – look for ways to engage and relate to them
- Be creative to solve problems
- Try to find out the “Whys”
- Not talk about kids from grade to grade

4) **WHAT EVIDENCE will we have to show that our collective practice has changed?**

- Better relationships
- Students more engaged
- Observing positive attitudes
- Pride/identity in the school – a sense of communication and establishing a sense of community and belonging
- Have fun